

August, 2020

Dear Unity of Pasadena Family,

Welcome to the monthly Board Report for August, 2020. Your monthly Board Report will arrive following each monthly board meeting.

#### Resignation of Rev. Karen

The board acknowledged the resignation of Rev. Karen, effective September 30, 2020, with appreciation for the five years of stability and spiritual growth her leadership has inspired. We will miss her presence in our lives.

#### Second Annual Survey

Please take five minutes to complete the **Second Annual Survey** by using the link <https://www.surveymonkey.com/r/Y2XRTC2>. The feedback you provide will give all of us data from which to plan and grow. All answers are anonymous and only aggregated data will be viewed, with the possible exception of comments. If you don't submit your responses at the very end, they will not be saved. **How do you know if your answers were saved?** Try taking the survey a second time. The application won't let you if your answers were already submitted.

#### 2020 Intentional Priorities

The board adopted 5 goals for itself for 2020: budget, active board, **mission-centric ministry**, strategic planning, and greater community involvement. Today's monthly report will highlight mission-centric ministry.

#### Mission-Centric Ministry

A mission-centric ministry is focused on the mission of the community. The focus is not the congregants, the minister, the music, the board, or the donors. The focus is on the purpose, and the purpose guides all decisions. Success in a mission-centric ministry is when the entire community is involved in mission fulfillment. We share a mission, but assume different roles. It requires us to live into our spiritual development, into our own individual purpose. Done right, this will not make anyone more tired, but more joyful and full of energy. It may not require more of you, but any investment of time or resources is more closely aligned to your own purpose. Do you know what gives you energy and fills your heart?

In mission-centric ministry, unlike a minister-centric or community-centric ministry, accountability does not fall to the minister, but to each of us to create a community aligned to our mission.

#### Transition

The board has decided to retain a half-time transitional minister to step us through a transition process that is likely to take nine months. He or she will serve remotely, speaking for two Sunday services a month, attending board meetings, working with the transitional team, meeting with members and teams, and including "...all the transitional work Unity of Pasadena

is willing to engage with," including facilitating classes and workshops. Local speakers will be scheduled to speak at the services not covered by the transitional minister.

### Who Will Run the Church?

To ensure a smooth transition period, each board member has agreed to be a liaison for one of the several major aspects of the daily functioning of Unity of Pasadena. Assignments are listed below. If you have a question or concern, use this list to determine who to call. If you do not have access to the Online Church Directory, any board member can be reached by emailing [board@unityofpasadena.org](mailto:board@unityofpasadena.org).

Nancy Smith: Technology  
Norma Lopez-Reid: Facility Rental, Social  
Barbara Sakuma: Sunday Service  
Greg Stanton: Facility Maintenance  
Sharlyn Capley: Community Care

### Unity of Alhambra Foundation Grant

A huge thank you to Unity of Alhambra Foundation for donating one thousand dollars to Unity of Pasadena. This will allow for the purchase of a new iPad for Sunday streaming.

### Strategic Planning

The strategic planning process mentioned in the last Message from the Board will be replaced by the transition process, which will serve a similar function.

### Need to Access the Online Church Directory?

You can now access the Unity of Pasadena Online Church Directory from our website. From the home page of [unityofpasadena.org](http://unityofpasadena.org), click on **Who We Are**, which appears in the light blue bar above the main picture. From the dropdown menu, choose **Online Church Directory**. Then, **Click here** to access the Unity of Pasadena Online Church Directory.

If you have not already registered, from the login page of the directory, **Click here to create an account**. Only members and regular, recognized participants will be approved to participate. The file is encrypted and each person decides what contact information to share. Contents of the directory information are not to be shared with others and are not to be used for solicitation. You can also print out a directory or download the directory on your smartphone.

Your board works for you; so, please know we welcome your feedback or questions, which can be communicated by emailing [board@unityofpasadena.org](mailto:board@unityofpasadena.org). Or, use the Online Church Directory to give us a call!

Nancy Smith, President  
Norma Lopez-Reid, Vice President  
Barbara Sakuma, Treasurer  
Sharlyn Capley, Member-at-Large

Greg Stanton, Member-at-Large  
Rev. Karen Epps, Senior Minister