

November, 2020

Dear Unity of Pasadena Family,

Welcome to the monthly Board Report for November, 2020. Your Board Report will arrive following each monthly board meeting.

2020 Intentional Priorities

The board adopted five goals for itself for 2020: budget, active board, mission-centric ministry, strategic planning, and greater community involvement. Today's monthly report will highlight **strategic planning**.

Strategic Planning

A strategic planning process called **Appreciative Inquiry** is in its beginning stages at UoP. Rather than focusing on problems that need to be fixed, Appreciative Inquiry is a process of identifying and capitalizing on the life-affirming energy that lives in this faith community. Your individual stories about Unity of Pasadena will reveal this energy and they will lay the foundation for dreaming into the future. Rev. David is in the process of developing an Appreciative Inquiry team that will interview each UoP community member. If you would like to know more about being on the Appreciative Inquiry team, email Rev. David at **revdavid.uop@gmail.com**. All participants in our faith community who are willing will be interviewed by this team during the months of November and December. Interviews will last approximately 30 minutes and can be held by phone, Zoom, or whatever works for you. If you want to be sure you are not overlooked, email **revdavid.uop@gmail.com**.

Board Resignation of Sharlyn Capley

We regret to inform you that Sharlyn Capley has resigned from the UoP Board of Trustees due to health reasons. Sharlyn brought a special, healing energy to the board that will be missed. Her measured input and work on behalf of the faith community are deeply appreciated. Sharlyn asks that you keep her in your prayers.

We will be seeking to fill the two vacant positions. If you are interested in serving on the board, or know someone who is, please contact a board member. Board service currently involves commitment to on-line engagement via email conversations during the week and with one board meeting online each month. The board is actively engaged in the transition process, serving as leadership for UoP and taking responsibility for part of the church operations, and will be involved in the future minister search process. It is an active board that seeks your input.

Finances

Continued monthly shortfall in the first nine months of this calendar year has resulted in a net loss of \$9,563.50. This reflects the impact of COVID19 on our inability to gather in person. Tithes and Love Offerings have been especially low for the past two months, totaling approximately \$4,900 each month. In contrast, the budget is based on estimated tithes and love offerings of approximately \$8,000/month.

On December 6, 2020 at 12:00 pm, please don't miss the UoP Online **Town Hall**, where the board will share our current financial status and engage in a community dialog to listen to your thoughts. Questions will be answered about the budget shortfall and we are open to possible remedies discussed. **This is a very important meeting.** The meeting can be accessed by phone: dial 253-215-8782. The meeting ID is 87520483721. To attend via Zoom, the link is <https://us02web.zoom.us/j/87520483721>

Church Access

To improve accessibility to the office, we are currently brainstorming ways office phone calls can be forwarded so congregants are more likely to speak to a live person rather than having to leave a voice mail.

Need to Access the Online Church Directory?

You can access the Unity of Pasadena Online Church Directory from our website. From the home page of unityofpasadena.org, click on **Who We Are**, which appears in the light blue horizontal bar above the main picture. From the dropdown menu, choose **Online Church Directory**. Then, find **click here** to access the Unity of Pasadena Online Church Directory. Or, contact Nancy Smith at nansmith07@gmail.com and if you are already a participating member, she will send you a hard copy.

Your board works for you; so, please know we welcome your feedback or questions, which can be communicated by emailing **board@unityofpasadena.org**. Or, use the Online Church Directory and give us a call!

Nancy Smith, President
Norma Lopez-Reid, Vice President
Barbara Sakuma, Treasurer
Greg Stanton, Member-at-Large
Rev. David Mosher, Interim Minister