

October, 2020

Dear Unity of Pasadena Family,

Welcome to the monthly Board Report for October, 2020. Your Board Report will arrive following each monthly board meeting.

Last Month's Board Report

No, you didn't overlook it. No board report was provided for the month of September. To be honest, we didn't do much work in that meeting! Mostly, we celebrated five successful years with Rev. Karen and said our good-byes to her.

2020 Intentional Priorities

The board adopted 5 goals for itself for 2020: budget, **active board**, mission-centric ministry, strategic planning, and greater community involvement. Today's monthly report will highlight an active board.

Active Board

The goal of being an active board aligns with the community's transformation into a mission-centric ministry. On a passive board, members exist to support the goals established by the minister, but on an active board, each board member takes an equal role in the oversight and governance of the faith community. Board members develop each meeting agenda collaboratively. Then, most topics are discussed in advance of the meeting, with each member weighing in. The minister, in addition to being a board member, is the community's spiritual leader and is also in charge of the day-to-day operation of the church. The vision of the church is set by the entire U of P community. It is the responsibility of the board to support that vision by ensuring that resources expended align with it.

Farewell, Rev. Karen

Organizer Sharlyn Capley reported that twelve people participated in Rev. Karen's Digital Farewell event. Rev Karen and participants reported that it was a success. Thank you to Suzan Ocona, who organized Rev. Karen's Digital Farewell Memory Book, which includes photos and written entries that will remind Rev. Karen of the relationships and events that made these past five years special. If you have not seen the final product, check it out under "NEWS" on the Unity of Pasadena website.

Welcome, Rev. David

We are glad to have Rev. David at our helm. He has immersed himself in the life of the community, meeting weekly with our Sunday Service Planning Team, and organizing transition-related structure and events. Rev. David has received names of interested people and expects to announce the members of the Transition Council by Sunday, September 18. The Sunday speaking schedule and Rev. David's days on the job are posted on the Unity of Pasadena website under NEWS. Rev. David can be reached at revdavid.uop@gmail.com

Budget

Tithes and offerings fell sharply in September, totaling only \$4,900. To meet the projected revenue and expenses upon which our budget is based, tithes and offerings would normally need to average \$10,000 a month. Our ministerial costs during the transition, however, are approximately \$2,000 a month less than originally projected, which reduces the shortfall. For the first time this year, money was withdrawn from the Reserve account, leaving a total of \$36,587.

Technology

During the pandemic, online streaming of the Sunday celebration is central to the mission and health of the community. For that reason, the board decided to hire IT consultant Grant Ackerman to provide support on Sundays for as many weeks as is needed. Grant's fees are very reasonable and his purpose will be to assist with the streaming of the Sunday service and to train members of our Sunday Service team on the streaming process.

Brown Bag Hospitality

Norma Lopez, Social Life liaison, and Andrea Sheridan facilitated "Brown Bag Hospitality" on Sunday, October 18, at noon. UoP family members were invited to bring a brown bag lunch, lawn chair (for those who have one), and mask for face-to-face socializing. The success of a face-to-face event and the safety of the participants depends on following state social distancing guidelines.

Facility Maintenance

The next time you are at Unity of Pasadena or are driving by, notice that trees have been trimmed and a tree that had been causing damage has been taken down and removed. Thank you, Greg Stanton, our facility maintenance liaison!

Need to Access the Online Church Directory?

You can access the Unity of Pasadena Online Church Directory from our website. From the home page of unityofpasadena.org, click on **Who We Are**, which appears in the light blue bar above the main picture. From the dropdown menu, choose **Online Church Directory**. Then, find **click here** to access the Unity of Pasadena Online Church Directory.

If you have not already registered, from the login page of the directory, **Click here to create an account**. Only members and regular, recognized participants will be approved to participate. The file is encrypted and each person decides what contact information to share. Contents of the directory information are not to be shared with others and are not to be used for solicitation. You can also print out a directory or download the directory on your smartphone.

Your board works for you; so, please know we welcome your feedback or questions, which can be communicated by emailing board@unityofpasadena.org. Or, use the Online Church Directory to give us a call!

Nancy Smith, President

Norma Lopez-Reid, Vice President
Barbara Sakuma, Treasurer
Sharlyn Capley, Member-at-Large
Greg Stanton, Member-at-Large
Rev. David Mosher, Interim Minister